

Office and Professional Employees Locals 30 & 537 Health & Welfare and Retirement Trust Funds

Administered By: Benefit Programs Administration

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MEMORANDUM

TO: All Major Medical Plan Participants
FROM: Board of Trustees
DATE: August 2016
RE: Two Plan Changes

This notice serves to inform you of two changes to the Major Medical Plan.

1. Based on final regulations issued by the Office of Federal Contract Compliance Programs regarding possible discrimination in benefits, exclusion #23 on page 49 of the Summary Plan Description Booklet dated January 1, 2016 referencing charges related to intersex (transsexual) operations will be removed effective for claims incurred on or after August 15, 2016.
2. Based on the Affordable Care Act permissible out-of-pocket maximum limits, the maximum amount payable by members for covered in-network services for calendar year 2017 will be:

Per Participant	\$4,300
Per Family	\$8,600

If you have any questions regarding the Plan changes, you may call the Trust Fund Office at (562) 463-5065 or (800) 386-4350.